

Certified Ski Instructor – Madarao Mountain Resort

Position Overview

Madarao Mountain Resort is seeking certified ski instructors to join our international ski school team for the upcoming winter season. Known for its abundant powder snow, world-class tree skiing, and welcoming atmosphere, Madarao offers instructors the opportunity to teach in one of Japan's most popular snow destinations while working with guests from around the world.

We are looking for enthusiastic, professional instructors who are passionate about teaching and committed to delivering safe, engaging, and memorable lessons for skiers of all ages and ability levels.

Key Responsibilities

- Deliver high-quality private and group ski lessons to children and adults across a range of ability levels.
- Plan and adapt lessons to suit each guest's goals, confidence, and learning style.
- Maintain the highest standards of mountain safety and risk management.
- Foster a positive, encouraging, and inclusive learning environment.
- Assess guest progress and provide clear, constructive feedback.
- Arrive prepared and on time for all scheduled lessons.
- Represent Madarao Mountain Resort professionally and provide exceptional customer service.
- Participate in instructor training, staff meetings, and other ski school activities.
- Work collaboratively with the ski school team and other resort departments.

Essential Requirements

- Hold a current **Level 1 (or higher) ski instructor certification** from a nationally recognized instructor association (e.g. APSI, NZSIA, CSIA, BASI, PSIA, JSIA, or an equivalent national certification body).
- Previous experience teaching ski lessons.
- Strong skiing ability with excellent demonstration skills.
- Fluent or professional-level English communication skills.
- Friendly, professional, and guest-focused attitude.
- Reliable, punctual, and able to work effectively as part of a team.
- Physically fit and able to work outdoors in winter mountain conditions throughout the season.

Visa Requirements

Applicants must be legally entitled to work in Japan for the duration of the winter season.

International applicants must hold, or be eligible to obtain, a valid **Japanese Working Holiday Visa** before commencing employment. Due to the seasonal nature of this position, we are unable to provide visa sponsorship.

Preferred Qualifications

- Experience teaching children and families.
- Current First Aid or Outdoor First Aid certification.
- Japanese language skills.
- Experience teaching international guests.

Employment Details

- **Location:** Madarao Mountain Resort, Iiyama, Nagano Prefecture, Japan
- **Employment Type:** Seasonal (Winter)
- **Season:** December to March (subject to snow conditions)
- **Schedule:** Full-time, including weekends, public holidays, and peak holiday periods

What We Offer

- Competitive seasonal salary.
- Staff accommodation (subject to availability).
- Season lift pass.
- Staff uniform.
- Ongoing instructor training and professional development.
- A supportive, international team environment.
- The opportunity to spend the winter teaching at one of Japan's premier all-mountain and powder ski resorts.

How to Apply

Please submit your CV, a brief cover letter outlining your teaching experience, and details of your current instructor certification. Shortlisted applicants may be asked to provide proof of certification and work eligibility for Japan before an offer of employment is made.



EXCELLENCE
SNOWSPORTS