



Off-Piste Guide – Geto Kogen Ski Resort

Position Overview

Geto Kogen Ski Resort is seeking experienced Off-Piste Guides to join our international snow sports team for the winter season.

Known for its exceptional snowfall, deep powder conditions, and extensive tree skiing terrain, Geto Kogen offers guides the opportunity to lead guests through some of Japan's most renowned powder experiences.

We are looking for professional, safety-focused guides with strong mountain knowledge, excellent skiing ability, and a passion for creating memorable guest experiences.

Key Responsibilities

- Lead guided off-piste and lift-accessed backcountry experiences.
- Assess snow, weather, terrain, and group ability to make safe guiding decisions.
- Conduct safety briefings and avalanche equipment checks.
- Manage group safety and adapt terrain selection according to conditions and guest experience.
- Provide professional guiding, local knowledge, and excellent customer service.
- Promote responsible mountain travel and follow resort safety procedures.
- Work closely with ski patrol, resort operations, and other guides.
- Participate in safety meetings and guide training.

Essential Requirements

- Current **Ski or Snowboard Instructor Level 2 or 3 certification** (or equivalent).
- Professional off-piste/backcountry guiding experience or recognized guiding qualification.
- Current avalanche safety certification (minimum Level 1 or equivalent).
- Advanced to expert skiing or snowboarding ability in deep powder and variable terrain.
- Strong knowledge of avalanche awareness, rescue procedures, and mountain safety.
- Confident use of avalanche equipment (transceiver, shovel, and probe).
- Previous experience leading groups in winter mountain environments.
- Strong English communication skills.
- Professional, reliable, and guest-focused attitude.
- Physically fit and able to work outdoors in winter conditions.

Preferred Qualifications



- Advanced avalanche training.
- Wilderness First Aid or equivalent certification.
- Experience guiding in Japan or similar snow climates.
- Japanese language ability.

Visa Requirements

Applicants must be legally entitled to work in Japan.

International applicants must hold, or be eligible to obtain, a valid **Japanese Working Holiday Visa** before commencing employment.

Visa sponsorship is not available for this seasonal position.

Employment Details

Location: Geto Kogen Ski Resort, Iwate Prefecture, Japan

Position: Seasonal Winter Employment

Season: December–March (subject to snow conditions)

Schedule: Full-time, including weekends, public holidays, and peak periods

What We Offer

- Competitive seasonal salary.
- Staff accommodation (subject to availability).
- Season lift pass.
- Staff uniform.
- Professional development and safety training.
- Supportive international team environment.
- Opportunity to guide at one of Japan's snowiest and most renowned powder destinations.

How to Apply

Please submit:

- CV/resume.
- Cover letter outlining guiding experience.
- Details of guiding, avalanche, and first aid qualifications.

Successful candidates may be required to provide proof of qualifications and eligibility to work in Japan.