

Off-Piste Guide – Madarao Mountain Resort

Position Overview

Madarao Mountain Resort is seeking experienced Off-Piste Guides to join our international snow sports team for the winter season.

Known for its deep powder snow, famous tree skiing, and extensive lift-accessed off-piste terrain, Madarao offers guides the opportunity to lead guests through some of Japan's best snow conditions.

We are looking for professional, safety-focused guides with strong mountain knowledge, excellent skiing ability, and a passion for creating memorable guest experiences.

Key Responsibilities

- Lead guided off-piste and lift-accessed backcountry experiences.
- Assess snow, weather, terrain, and group ability to make safe guiding decisions.
- Conduct safety briefings and avalanche equipment checks.
- Manage group safety and adapt terrain selection according to conditions and guest experience.
- Provide professional guiding, local knowledge, and excellent customer service.
- Promote responsible mountain travel and follow resort safety procedures.
- Work closely with ski patrol, resort operations, and other guides.
- Participate in safety meetings and guide training.

Essential Requirements

- Current **Ski or Snowboard Instructor Level 2 or 3 certification** (or equivalent).
- Professional off-piste/backcountry guiding experience or recognized guiding qualification.
- Current avalanche safety certification (minimum Level 1 or equivalent).
- Advanced to expert skiing ability in deep powder and variable terrain.
- Strong knowledge of avalanche awareness, rescue procedures, and mountain safety.
- Confident use of avalanche equipment (transceiver, shovel, and probe).
- Previous experience leading groups in winter mountain environments.
- Strong English communication skills.
- Professional, reliable, and guest-focused attitude.
- Physically fit and able to work outdoors in winter conditions.



Preferred Qualifications

- Advanced avalanche training.
- Wilderness First Aid or equivalent certification.
- Experience guiding in Japan or similar snow climates.
- Japanese language ability.

Visa Requirements

Applicants must be legally entitled to work in Japan.

International applicants must hold, or be eligible to obtain, a valid **Japanese Working Holiday Visa** before commencing employment.

Visa sponsorship is not available for this seasonal position.

Employment Details

Location: Madarao Mountain Resort, Nagano Prefecture, Japan

Position: Seasonal Winter Employment

Season: December–March (subject to snow conditions)

Schedule: Full-time, including weekends, public holidays, and peak periods

What We Offer

- Competitive seasonal salary.
- Staff accommodation (subject to availability).
- Season lift pass.
- Staff uniform.
- Professional development and safety training.
- Supportive international team environment.
- Opportunity to guide at one of Japan's premier powder destinations.

How to Apply

Please submit:

- CV/resume.
- Cover letter outlining guiding experience.
- Details of guiding, avalanche, and first aid qualifications.

Successful candidates may be required to provide proof of qualifications and eligibility to work in Japan.